

Board Assessment Survey

1. Could every board member of the board provide a stranger with a succinct and accurate description of what the organization does?
Yes Most Could I doubt it
2. When was the last time the board discussed the future of a major program or area of service?
Recently Within the last year I can't recall
3. How many members of the board could accurately state the organization's operating budget for the current fiscal year?
Most Half A few The Treasurer
4. Could a majority of board members draw a pie chart indicating how the organization spends it money?
Yes No
5. Did the organization operate at a deficit or a surplus last year?
Deficit Surplus Do not know
6. Using the last full board meeting you attended as your point of reference:
 - a. Was the meeting well organized, with material sent out in advance?
Extremely well organized Sufficiently well organized Not well organized
 - b. Was this typical of your meetings
Yes No
 - c. Did the board spend the majority of its time on the most important items on the agenda?
Yes No There were no important items on agenda
 - d. Did you consider the meeting a good use of your time?
Yes Marginally No
 - e. Was the meeting well attended?
Yes We managed a quorum No

Sample

- f. Did the meeting make a positive difference in the work of the organization?
Yes Don't Think so Don't Know
7. When board members volunteer to do something do they follow through?
Usually Sometimes Never Can't remember the last time
8. Do a handful of people dominate board discussion and decision making?
Usually Sometimes Never
9. Do board members know and respect each other and enjoy working together?
Yes No
Comment:
10. Are all board decisions – other than those delegated to an executive committee – made in the board room?
Yes Most of the time Never
Comment:
11. Do you consistently wonder if you were out of the room when key decisions were made?
Yes Sometimes No never
12. Consider the last person elected to the board: was there a clear recruitment strategy evident?
Yes No Not Sure Can't remember the last election
13. Did this new member receive a formal orientation to the board and the organization?
Yes No Do not know
14. Does the board do as much as it could to assist the organization with fundraising?
Yes No Not Sure Not our role
15. Did you make a personal gift to the organization last year?
Yes No Was I supposed to? Not Our Role

Sample

16. Is there a clear process for electing a board chair?

Yes No

17. Did you read the last communication from the executive director?

Yes No Not Sure

18. If it asked for a response, did you respond?

Yes No Not Sure Not Applicable

19. Do you think your behavior is unusual, or typical for the rest of the board?

Unusual Typical Not Sure

20. Overall how do you rate the board?

High Functioning Good but needs a tune up So-So Need to start over

21. Suggest three things to improve the board's performance:

- a.
- b.
- c.

22. If there was one thing you could do to change the board, what would it be?

23. Can you suggest agenda items that should be discussed at the next board retreat?